



Job Description

Superdry® Careers

Senior Management Accountant – Stock/Inventory – Cheltenham

The Role

Superdry is a genuine British success story that has grown to a turnover of £872m, with our brand already worth £1.6bn in total global consumer sales. We are a multichannel operator with well-developed and highly successful retail, ecommerce, wholesale, and franchise businesses and customers in virtually every country of the world. We are well on our way to achieving our goal of becoming a global digital brand.

We have an opportunity for a Senior Management Accountant to join the team, looking after Stock/Inventory. This will involve providing timely and accurate financial and management information for inventory, cost of sales and intercompany, which will inform a wide-ranging audience and provide insight in to current and future performance. The role will also oversee the physical audit of inventory across the retail estate and the performance of stock reconciliations. There is a small team reporting to this role, which has the potential to grow over time.

You'll be a qualified accountant and have strong experience with and understanding of inventory accounting and management, ideally in a retail, FMCG, distribution or manufacturing business – any company that moves high volumes of physical stock. Experience of working with international entity accounts as well as audit processes would be highly desirable. In addition, you'll be comfortable working in a fast-paced, dynamic environment whilst being able to deliver against deadlines, to a high standard. Experience of Cognos or related systems would also be advantageous.

You will

- Be responsible for the delivery of a well understood and explainable result for group stock, provisioning, cost of sales adjustments and intercompany
- Be accountable for explaining areas of responsibility within the monthly results review meeting with management accounts, FP&A, and commercial finance
- Maintain and reconcile the balance sheet accounts in the area of inventory with any risks and opportunities understood, documented, and communicated as appropriate
- Ensure that the stock holding within the financials has been fully reconciled back to the operating systems
- Ensure that any anomalies arising from accounts preparation have been investigated and reported on, with feedback to sub ledger teams where necessary
- Prepare and submit the inventory and any other relevant analysis pages for the monthly management accounts pack accurately and insightfully
- Constantly review and question current processes and improve upon them as necessary to ensure that controls are strong and month end is as efficient as possible
- Ensure that the business complies with accounting standards and legislative frameworks
- Contribute to a smooth and clean audit as required by working with the company's external and internal auditors, thus minimising risk
- Contribute to the budgeting and forecasting process as necessary
- Develop an understanding of the underlying performance of relevant business areas via weekly operational reports
- Support other areas of the finance team with ad hoc requests where necessary
- Lead, and develop two direct reports as part of the role and ensure that they are motivated and performing at a high level



Job Description

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You are

- ACCA / CIMA / ACA fully qualified
- Experienced in inventory accounting and management, for businesses moving high volumes of physical stock or product
- Proactive, driven, resilient, and able to work under your own initiative
- Competent and comfortable with using finance systems
- Able to hit the ground running, with a positive and driven attitude to make a real difference
- A strong communicator with the ability to interact across all levels of the business
- Comfortable explaining complex financial information to non-finance stakeholders in a clear and engaging way
- Able to foster strong working relationships with the team and with cross functional team members
- Able to deliver consistently against deadlines to a high standard, with a real focus on delivery
- Located within commuting distance of our Cheltenham head office

Working for Superdry has never been so rewarding...

- Everyone received a generous salary, pension contributions, life assurance and 25 days holiday
- Great Share Scheme initiatives
- Unrivalled range of Learning & Development programmes
- Amazing staff discount, 50% online and in store, plus an on-site staff shop and subsidised cafe
- Discounted gym membership, cycle to work scheme, wellbeing services and much, much more